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# Pay Equity Claim

## Data Release Consent Form

(This form is to use in a current/active pay equity claim)

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Thank you for your agreement to participate in the  pay equity claim.

We would like to include all relevant data that you will contribute in relation to this pay equity claim, and provide it to be stored and used in the centralised Pay Equity Repository.

To do this, we require your agreement, and ask that you sign this release form to enable the information we have gathered on the  role, to be released and stored into the centralised Pay Equity Repository.

### ■ BACKGROUND

In 2020 Business New Zealand, Te Kawa Mataaho, Council of Trade Unions and the Ministry of Business, Innovation and Employment (MBIE) released the use of the Pay Equity Repository, it is a centralised information storage system located at MBIE, which aims to assist future parties to pay equity claims with help to progress their claims quickly and efficiently.

Those that undertake a pay equity claim can request comparator data gathered previously from the pay equity repository and anyone that has undertaken a pay equity claim can contribute their claimant and comparator material.

Pay equity is a high interest issue, and it's important that we get this right. You can email [administratorpayequitydata@mbie.govt.nz](mailto:administratorpayequitydata@mbie.govt.nz) should you require a copy of the protocols for the Pay Equity Claims Data and Information Repository.

- › Please note; as part of ensuring anonymity and individuals privacy, data collected from you will be; confined to the information fields recommended and required for this purpose.
- › Anonymised and not contain unique/personal identifiers or names.
- › Consolidated to a high enough granular level that individuals cannot be identified by role, e.g. one-off roles.

Where face-to-face interviews have been conducted, that information should only be provided for uses within the repository if the interviewer has;

- › explained the purpose of the interview and the use and storage of the information.
- › obtained the permission of the interviewee for the use and storage of the information.
- › removed unique/personal identifiers from the summary of the interview.

Yours sincerely,

[NAME]

[TITLE]

Title of comparator employer  
representative/employee

Signature of comparator employer/  
employee

Date